



Regional Lead: Children's Homes



(Children and Young People Division)

Candidate Pack
January 2026

Letter from Yvonne Nugent, Assistant Director, CYP

Dear Candidate

I am delighted you are interested in this role at MacIntyre.

MacIntyre is a national charity providing education and social care to over 1,400 children, young people, and adults.

Our Children and Young People Division currently offers support to just over 200 young people with learning disabilities and autism.

Support is based at our independent special school, our residential children's homes, and our post-16 education programme called No Limits.



Registered Individual – Children's Homes

The role of Registered Individual leads the provision of MacIntyre's residential children's homes.

We currently have children's homes in:

- Wingrave, Buckinghamshire, on the grounds of our School there
- Leighton Buzzard, Bedfordshire
- St Albans, Hertfordshire

We have ambitious growth plans and are currently developing a new children's home in Hertfordshire, which we plan to open in 2026.

This is a key leadership role, combining strong regulatory oversight with a genuine commitment to children's rights, voice and wellbeing.

Please review this candidate pack to find out more about the role. You can also research the wider MacIntyre at our website: www.macintyrecharity.org.

If you are a values-led leader with the right skills and experience for this role, we look forward to hearing from you.

Please apply via our website: <https://bit.ly/49jMIMM> .

If you would like an informal discussion prior to applying, please contact our Head of Recruitment, Azar Ullah: azar.ullah@macintyrecharity.org

Yvonne Nugent
Assistant Director
Children and Young People Division

About the role

Job Title:	Regional Lead – Children’s Homes (Children & Young People Division)
Salary:	£70,000 + £2,000 car allowance per annum
Hours of Work:	38 hours per week with some evenings and weekends required
Location:	MacIntyre School and Children’s Homes, Wingrave, Buckinghamshire

This vital role provides strategic leadership and oversight across five children’s homes, supporting around 28 children and young people aged 9–18. Young people have learning disabilities and/or are autistic.

You will ensure that children experience safe, nurturing homes where their rights, voices and individuality are respected, and where care is delivered in line with MacIntyre’s Purpose, DNA and values, while fully meeting Ofsted and legislative requirements.

About you

You will need:

- Significant experience as a Registered Manager with strong Ofsted outcomes
- An understanding of what great children’s residential care looks like in practice
- The ability to lead, support and challenge services to continuously improve
- To share MacIntyre’s values and commitment to children living lives that make sense to them

How you will contribute

You will ensure that MacIntyre’s children’s homes are a welcome and positive part of their local communities. For example, what we do supports young people like Brandon, who loves gardening, to get out and help his neighbours in Wingrave village to keep their gardens spick and span:

“What makes this project even more special is that Brandon isn’t doing it alone. He’s invited his friends - the people he lives with - to join him, and together they’ve made it a real team effort. Working side by side, they bring positive energy, teamwork, and shared joy to each garden they visit. It’s been a fantastic way for them to spend time together, learn new skills, and give back to the community.”

And you’ll ensure we have strong staff teams, all fully equipped and committed to children’s development. People like Joanne, a recent winner of our Employee of the Month Award:

“Joanne’s development over recent months has been remarkable. She stepped far outside her comfort zone to complete her Competent Practitioner award in Intensive Interaction, embracing the challenge of filming her practice with determination and honesty. At Hillside, she has quickly become a natural, thoughtful practitioner, building strong relationships with young people and contributing with enthusiasm to events and community activities. Her adventurous spirit and team focus have enriched Hillside’s culture.”

About us

MacIntyre was established in 1966 by Ken and Marjorie Newton Wright, the parents of a disabled child. We have grown to become a leading national charity shaping inclusive and welcoming neighbourhoods where people with learning disabilities and autistic people are able to contribute, connect and lead gloriously ordinary lives.

Today, we provide learning, support and care for more than 1,400 children, young people and adults who have a learning disability and/or autism across England and Wales.

Our Vision and Ethos

We believe all children, young people and adults, regardless of need or previous experience, deserve the best education and support possible.

Our Vision

Our vision is for all people with a learning disability and/or autism to live a life that makes sense to them.

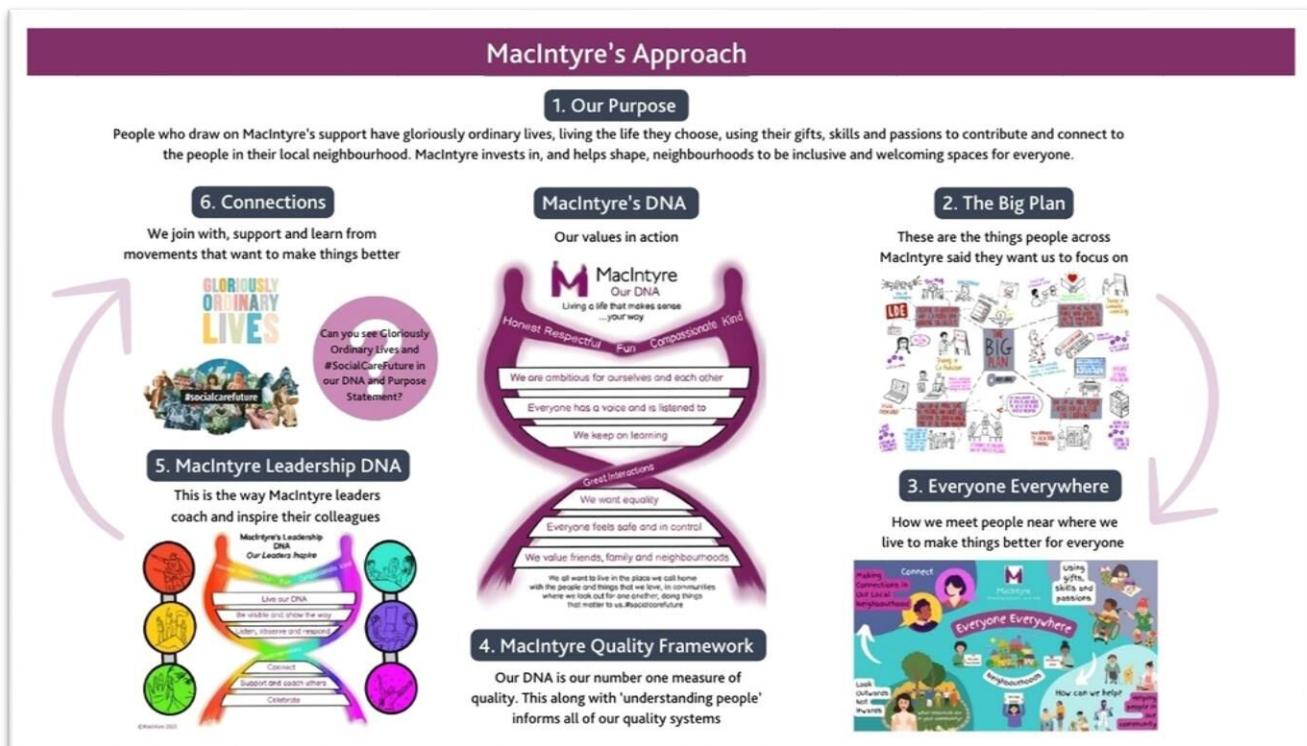
Our Purpose

People who draw on MacIntyre's support have gloriously ordinary lives, living the life they choose, using their gifts, skills and passions to contribute and connect to the people in their local neighbourhood. MacIntyre invests in, and helps shape, neighbourhoods to be inclusive and welcoming spaces for everyone.

Our Values

Our values are described in the MacIntyre DNA which is shaped by the visionary belief of our founder of the "learning potential of people with learning disabilities, their value as individuals, their right to equality and their importance to society".

Our Approach



Our anniversary year

In 2026, we enter the 60th year since Macintyre was founded.

We are inspired to this day by the visionary beliefs of our founders, Ken and Marjorie Newton Wright.

We sometimes wonder if they could have imagined that the small school they founded in Bedfordshire in 1966 would flourish into a national charity. But knowing their ambition and dedication, we think they would probably have imagined exactly that!



Job Description

Reporting to

Assistant Director of Children and Young People

Purpose

At MacIntyre, we work so that children and young people can live gloriously ordinary lives that make sense to them.

The Registered Individual is accountable for the overall quality, safety and regulatory compliance of MacIntyre's children's residential homes.

This role provides strategic leadership and oversight across five children's homes, supporting around 28 children and young people aged 9–18.

The role ensures that children experience safe, nurturing homes where their rights, voices and individuality are respected, and where care is delivered in line with MacIntyre's Purpose, DNA and values, while fully meeting Ofsted and legislative requirements.

The role will contribute to the strategic direction of MacIntyre School, Children's Homes, and No Limits as part of the Senior Leadership Team (SLT)



What the role involves

People

- Holding clear accountability for the quality of care and outcomes experienced by children and young people living in MacIntyre homes
- Ensuring children are safe, listened to and supported to live lives that reflect their wishes, strengths and aspirations
- Embedding Everyone Everywhere and Gloriously Ordinary Lives into day-to-day practice across all homes
- Overseeing safeguarding practice to ensure children's welfare is always prioritised
- Supporting Registered Managers to ensure children's care plans, risk assessments and support approaches are personalised and responsive
- Promoting children's participation, independence and positive transitions, including admissions, moves and future planning

Workforce

- Providing leadership, support and performance management to Registered Managers across all children's homes
- Ensuring safer recruitment practices are in place and that teams have the right skills, values and experience
- Supporting a positive culture where staff feel valued, listened to and developed
- Ensuring effective supervision, appraisal and reflective practice is embedded
- Overseeing training, development and learning to ensure staff are confident, skilled and trauma-informed
- Promoting staff wellbeing, resilience and stability across services

Compliance

- Acting as the Registered Individual with Ofsted for all children's homes
- Ensuring services operate in line with the Children's Homes (England) Regulations 2015 and relevant legislation
- Maintaining oversight of Ofsted inspections and supporting homes to achieve and sustain Good or Outstanding outcomes
- Ensuring notifiable events are reported appropriately and within required timescales
- Maintaining oversight of safeguarding, health and safety, medication and risk management systems
- Ensuring mandatory training, safer recruitment and regulatory processes are robust and monitored

Sustainability

- Ensuring homes operate within agreed budgets while maintaining high-quality, safe care
- Overseeing staffing structures, rotas and resourcing to meet children's needs
- Supporting effective commissioning relationships and engagement with local authorities
- Contributing to the long-term sustainability and development of MacIntyre's children's services
- Supporting organisational planning in line with The Big Plan and Everyone Everywhere
- Representing MacIntyre positively with commissioners, partners and external stakeholders

Best Practice

- Promoting consistent, high-quality practice across all homes
- Working closely with families, carers and professionals to support positive outcomes for children
- Championing trauma-informed and therapeutic approaches to residential care
- Working in partnership with internal teams to support best practice, learning and improvement
- Ensuring homes are safe, welcoming and truly feel like home
- Supporting effective referrals, assessments, admissions and transitions in line with Homes not Hospitals principles

Skills, Qualifications and Experience

- Level 5 Diploma in Leadership and Management for Residential Childcare (or equivalent)
- Significant experience as a Registered Manager with evidence of Good or Outstanding Ofsted outcomes
- Experience of overseeing multiple services or teams
- Strong knowledge of legislation, regulation and Ofsted frameworks
- Experience supporting children with complex needs, including trauma and challenging behaviour
- Strong leadership, communication and decision-making skills
- Commitment to MacIntyre's Purpose, DNA and values
- Committed to high standards

Application details

Please apply via our website: <https://bit.ly/49jMIMM>. You will be asked to complete a brief application form, including a supporting statement, and upload your CV.

Please contact Azar Ullah, Head of Recruitment, with any queries: azar.ullah@macintyrecharity.org.



MacIntyre is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. All positions require an enhanced Disclosure and Barring Service check together with all other relevant recruitment checks including obtaining references.

Our Safeguarding Policies can be found on our website and candidates will be asked about safeguarding as part of the recruitment process.

MacIntyre is an equal opportunities employer. Our policy on the Recruitment of Ex-Offenders is available to applicants on request and is also available on our website under 'Work for Us.'

01908 230100

hello@macintyrecharity.org

Follow us on social media: @MeetMacIntyre

www.macintyrecharity.org

Seebeck House, 1 Seebeck Place, Knowlhill, Milton Keynes, MK5 8FR

Registered Charity Number 250840

Our vision: for all people with a learning disability to live a life that makes sense to them