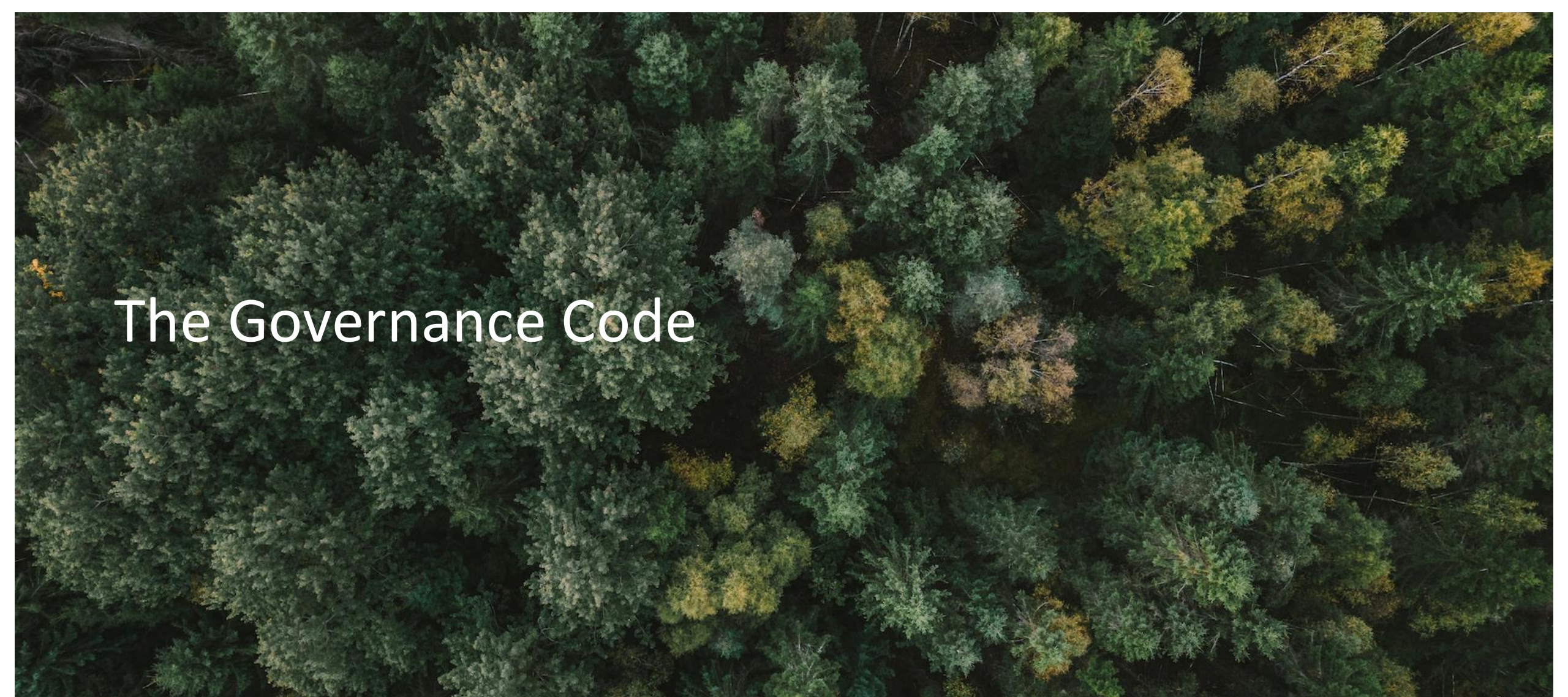




The Governance Code

Now, for tomorrow





Agenda

Introduction

Why consider governance

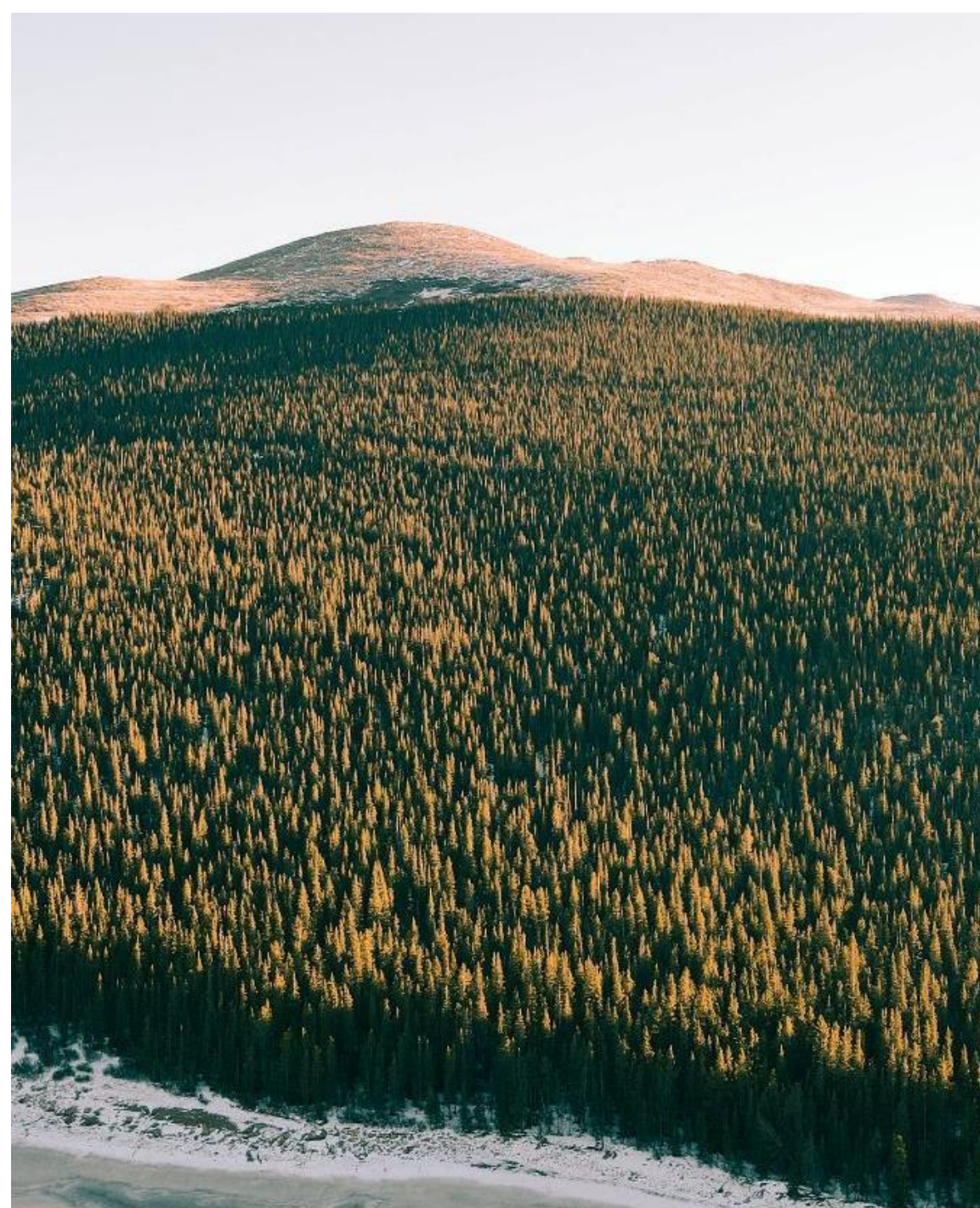
NCVO Ethical Principles

Governance code

Governance review

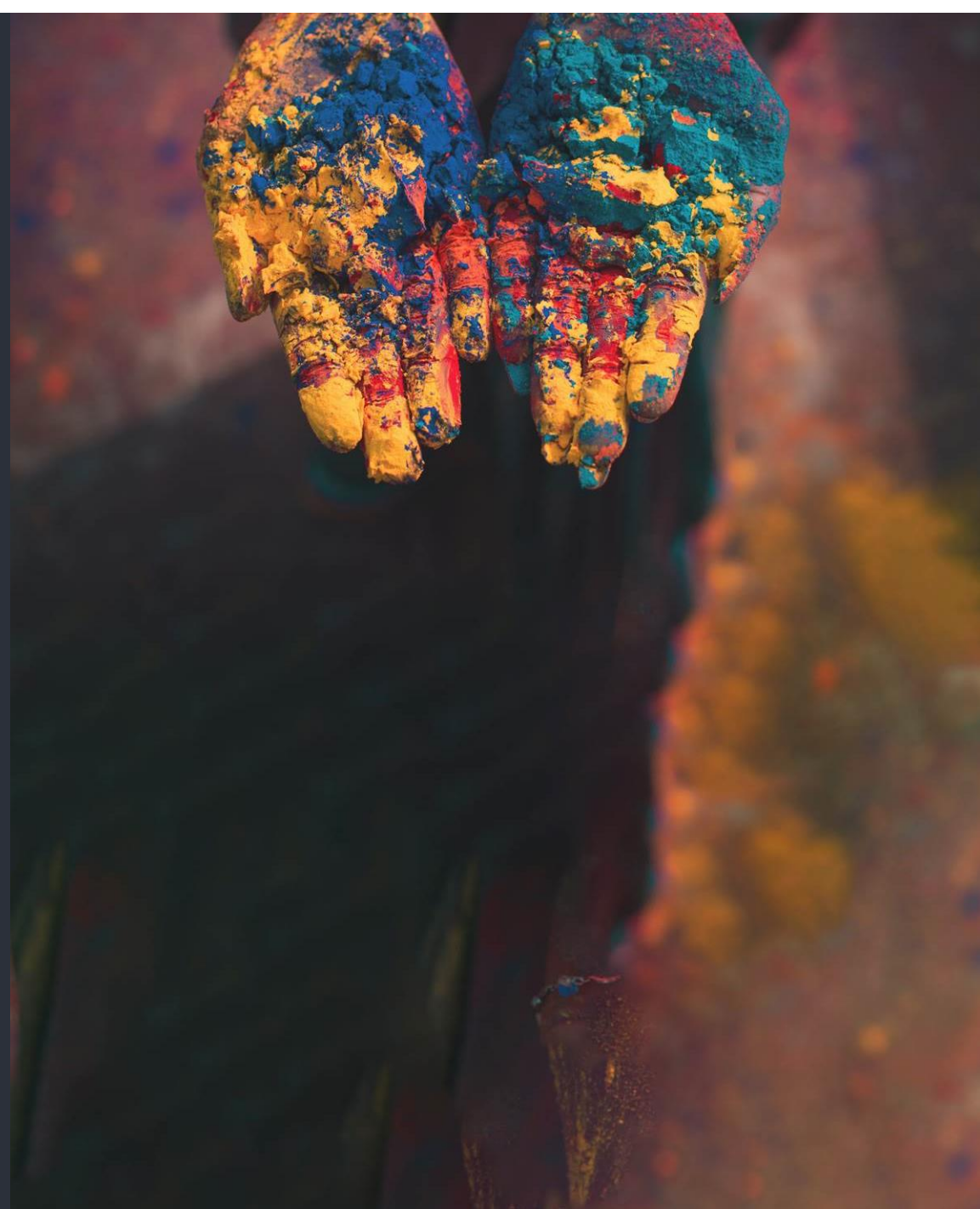
Why consider governance

- Assurance for the board that they are operating in line with best practice and regulation
- Considered by regulators, funders, supporters and beneficiaries
- Effective governance underpins the operations and supports the charity in achieving its objectives.



NCVO Ethical Principles

- Beneficiaries First
- Integrity
- Openness
- Right to be safe



Governance Code

- Developed by a group of organisations
- Based on charity size
- Aspirational
- Apply or explain





1: Organisational purpose

2:
Leadership



3:
Integrity



4:
Decision-making,
risk and control



5:
Board
effectiveness



6:
Equality,
diversity and
inclusion



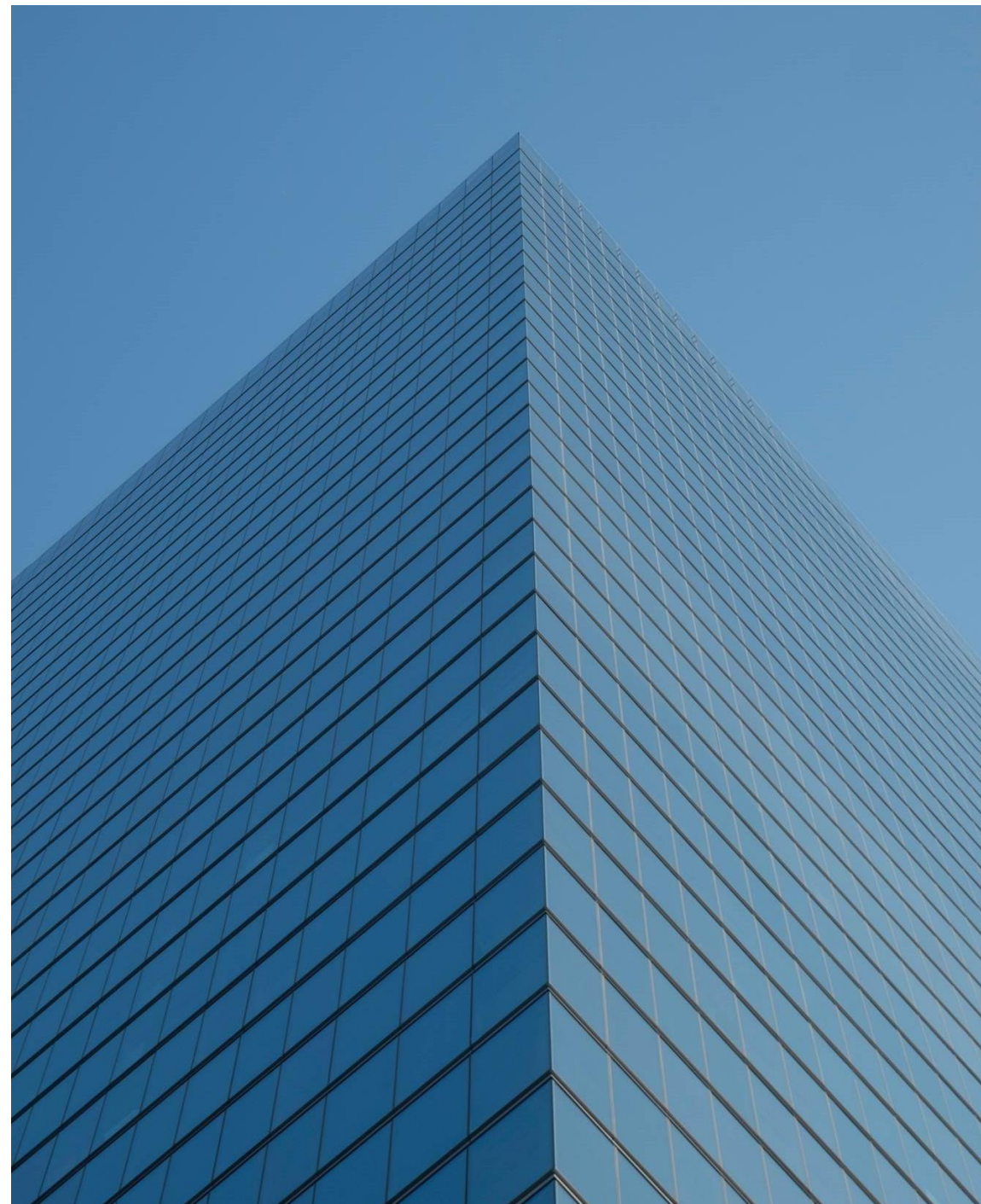
7:
Openness and
accountability



Foundation:
the trustee role and charity context

Foundation

- Trustees are committed to the charity's cause
- Understand roles and responsibilities
- Committed to good governance



Organisational purpose

- Focus on understanding charitable aims and strategy
- Public benefit
- Use of resources.
- Measuring results.
- Communication with beneficiaries.



Leadership

- Values and culture.
- Oversight and constructive challenge
- Diverse views



Integrity

- Upholding charity values .
- Right to be safe
- Conflicts of interest



Decision making, risk and control

- Delegation of authority but not responsibility
- Terms of reference
- Oversight if third parties
- Review of risk



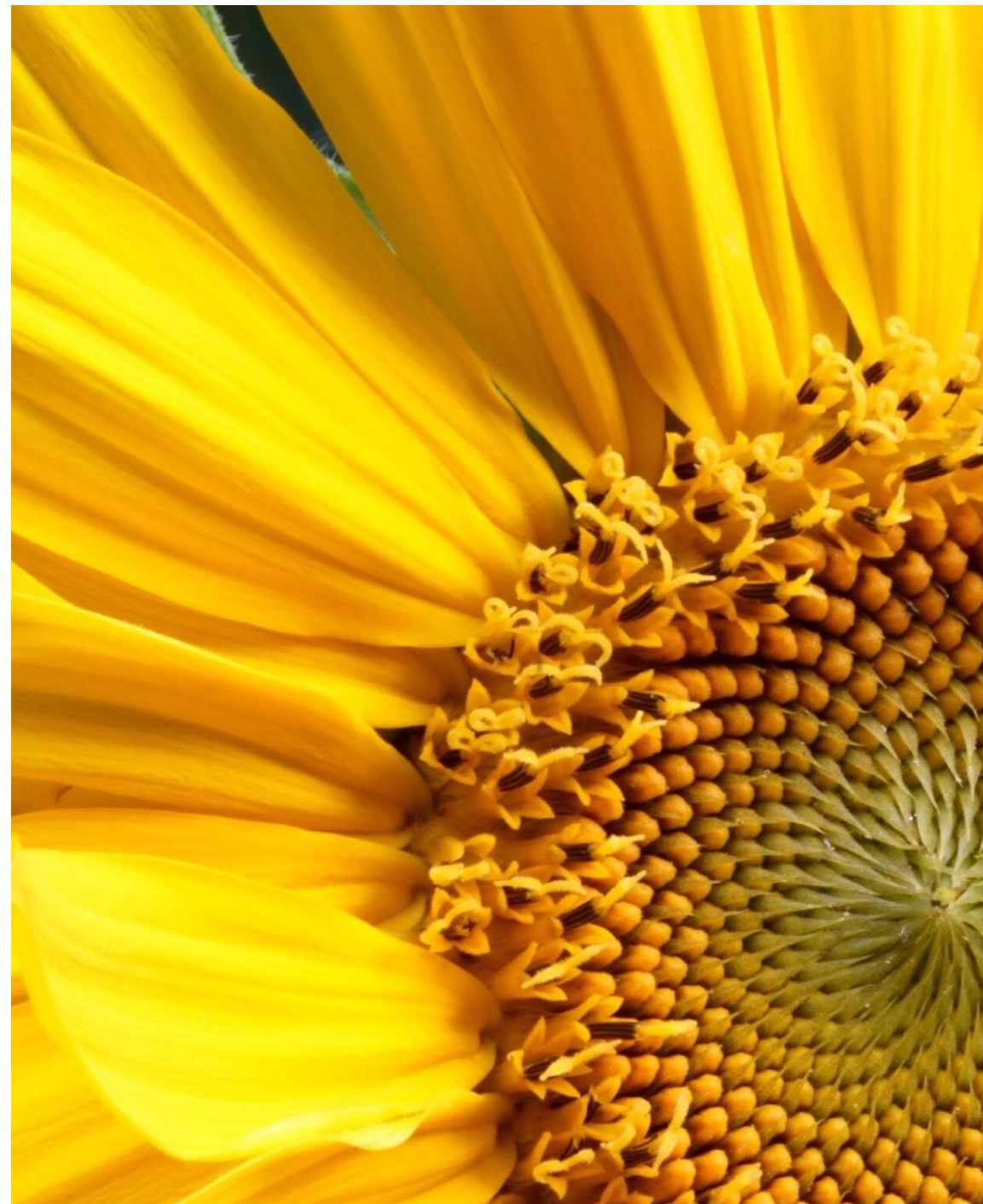
Board effectiveness

- Team
- Board composition
- Appointments



Equality, Diversity and Inclusion

- Systems and culture
- Plans and targets
- Monitoring performance



Openness and accountability

- Consulting with stakeholders
- Culture of openness
- Member engagement



Governance review

- Objective
- Responsibility
- External support
- Guidance
 - VODG
 - ICAEW
 - Charity Commission
 - MHA Trustee Hub
- Actions and feedback



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[MHA | Charity Trustee Hub](#)



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