



 **Autism
Together**

**Trustee
Recruitment
Pack 2026**



Letter from Iain Cadman Chair of Trustees

Dear Applicant,

Thank you for your interest in Autism Together and considering taking a role as a Trustee within our charity.

This is an exciting time to be joining the organisation, continuing the development of our five-year strategic business plan and the expansion in our portfolio of estates. This position is key to supporting the governance of Autism Together, in order to push the organisation forward and help our staff provide the best possible care for the people we support. It is a rewarding position within a charity that is looking to organically grow its services.

The Board plays a key role in the running of Autism Together. It sets out the organisational strategy and is responsible for agreeing the direction and values of our charity, as well as overseeing the finances and managing risks.

We are looking to expand our current Board of Trustees to support our growth plans. We are looking for individuals who can offer professional or practical experience to the Board as they underpin key governance challenges.

Since the organisation began, almost 60 years ago, our Wirral-based charity has grown into one of the country's leading providers of autism services. We support over 400 autistic adults through our specialist services, which cover specialist person-centred accommodation and a full range of day services, alongside general support for the regional autistic community. More than 900 staff are employed to manage our services, which extend right across Wirral and into West Cheshire.

Joining the Board of a leading provider of services to autistic people, you will work alongside the current Trustees and our Executive Team to provide a sector-leading service which will help propel the organisation into a bright, secure and successful future, supporting autistic people to live rich and fulfilling lives.

We look forward to hearing from you.

Yours sincerely,
Iain Cadman
Chair of Trustees

Iain



HOW TO APPLY

PHONE Please contact Janette Alkins, PA to the CEO, on 0151 334 7510 and she will arrange for you to speak to either myself or one of our other Trustees.

EMAIL You are also welcome to contact the CEO Angie Kemp via email: angie.kemp@autismtogether.co.uk if you have any queries.

IN WRITING Please complete and submit a letter of application letting us know why you wish to become a Trustee of Autism Together and what skills you believe you will bring to this position.

Send to c/o Mrs Janette Alkins, Autism Together, Oak House, 6 Tebay Road, Bromborough, Wirral, CH62 3PA or by email: Janette.Alkins@autismtogether.co.uk.

All applications will be considered by the Board's Nominations Committee. If you are shortlisted, you will be contacted for an informal chat with a Trustee, the CEO or a member of the Executive Team and a visit to view some of our facilities to gain a better understanding of the services. Following this, a mutually convenient date for interview will be arranged.

FIND OUT MORE ABOUT US

Visit our website: www.autismtogether.co.uk
And view our social media...



Join us as a Trustee

The Board is looking to add to the existing Trustee team to support the charity with its growth plans. This offers an exciting opportunity to play a pivotal role in driving new ways of supporting autism within our communities.

We are looking for people who share our values and have skills in at least one of the following areas:

- Community-led development and action.
- Financial management.
- Legal and HR experience in the field of commercial or charity law.
- Communications experience particularly in websites and social media.
- Governance experience and/or knowledge of quality assurance.
- IT and governance.
- Property and estate management.
- A strong commitment to the values and principles of Autism Together.

If you are an enthusiastic professional with senior level experience in areas including social care, finance and accountancy, human resources, fundraising, health and safety, audit & risk, then we would like to hear from you.



Trustee role and responsibilities

With the support of the Executive Directors, Professional Advisers, and fellow Trustees, the main elements of the role are as follows:

- Board meetings are held monthly, outside of office hours and usually last around 90 minutes.
- Attendance at one or two away days each year.
- Contributing to the charity's vision.
- Upholding our vision and values, ensuring these are reflected in the conduct and activities of Autism Together.
- Establishing clear objectives to deliver agreed plans and strategy, and meeting the charity's objectives by reviewing performance against these standards.
- Ensuring Autism Together complies at all times with its governing documents, charity

laws, company laws and any other relevant legislation or regulations.

- Maintain proper financial control and ensure Autism Together applies its resources exclusively.
- Support the operational management of the charity.

Our Trustees contribute significantly to the strategic planning and direction of Autism Together. Successful candidates will need to demonstrate experience in governance, good communication, and an ability to conform to our Trustee Code.

The Board recognises that diversity of Trustees is vital if we are to operate with excellence and applications are encouraged from all groups.

Our Vision

- Invest in our people
- Continuous improvement
- Redefine our charitable purpose



- Grow our services
- Develop our estate portfolio
- Create a community learning culture



Our Background

At Autism Together it is our mission to empower autistic people to engage with and develop through their communities, so they can reach their full potential.

No two autistic people are affected by the condition in the same way, so we work with every single individual to help them lead fulfilling lives.

We started life in 1968, when a group of forward-thinking parents, concerned at the complete lack of services available for their children, decided to stand up and be counted. Since then, we have grown and developed into one of the country's leading providers of services for autistic adults; offering a wide range of residential options, supported living, day services, alongside specialist training. As a highly specialist provider, we recognise that each person has a right to live their life as they determine. Being person-centred is one of our core values and we live and breathe it.

Our highly-trained staff work with each individual to create a shared understanding of their strengths and needs, and to ensure that their preferred way of communicating is respected and implemented by all staff. Not only do we care for and support autistic adults, we also engage with our community to highlight autism understanding, awareness and acceptance.

Our Ethos

Our philosophy remains firmly rooted in a belief that we begin with what people can do, not with what they can't - by listening to the individual and acknowledging that they are the expert in their autism.

Our support starts with the person and a shared understanding of what is important to them, and what their strengths and needs are.

Support approaches are individualised so that staff can meet each person's communication needs. Staff are consistent in the way they use communication strategies with each person. As the people we support learn and change, so our support approaches adapt to meet their needs - with a focus on developing lifelong learning.

Our autism strategies help people develop skills by taking into account their communication needs, thinking patterns, social understanding, and sensory differences. Each autistic person has their own unique struggles and differences, so everything we do has to be person-centred. We work with each person we support to help them overcome the impact of any difficulties they may face, so they can lead a happier, more fulfilling life.

As a specialist provider of support to autistic people, Autism Together recognises that each person has a right to live their life as they determine. In recognising this right we create a shared understanding of each person's strengths and needs, and ensure that each individual's preferred way of communicating these is respected and implemented by all our staff.

Our Values

- Positive Communication
- Person-Centred
- Promote Learning
- Respectful
- Community Connection

Meet the team



IAIN CADMAN
Chair of Trustee
Iain has been a Trustee since 2016. He has over 30 years' experience in accounting and business. He has an autistic son supported by Autism Together since 2008.



ANGIE KEMP
Chief Executive Officer
Angie has been with Autism Together for over 20 years, seeing all levels of the charity from Support Worker to Director of Operations, becoming CEO in 2026.

To see the rest of our Trustees and Executive Team visit our [Meet the Team](#) page or scan this QR code:



Be part of an award-winning charity



Autism Together's Support Journey

Our staff are knowledgeable, experienced and ready to support autistic people right through their journey with Autism Together. Our team gets to know each person we are supporting, using a functional and ongoing assessment of their needs.

Go to [Autism Together Methodology](#) to find out more or scan the QR code:



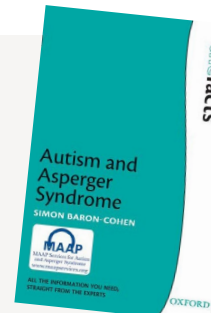
Introduction to Autism

Autism is a complex condition that presents differently in each individual. In order to provide a specialist autism service, at Autism Together we give our staff extensive in-house autism training. Further information can be found at:

Potential further reading:

Autism and Asperger Syndrome

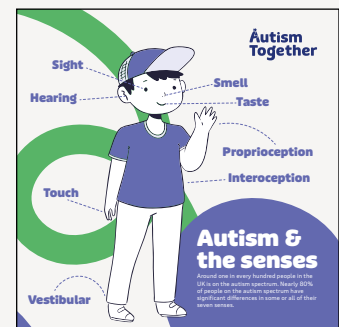
For a complete novice and an excellent introduction to autism, we would recommend "Autism and Asperger Syndrome - The Facts" by Simon Baron-Cohen (ISBN No= 978-0-19-850490-0)



Autism and the senses

Around one in every 100 people in the UK is autistic. Over 70% of autistic people have differences in some or all of their senses. This includes our five regular senses and also two more that affect balance and body awareness. We call these 'vestibular' and 'proprioception' senses.

If you like to read more, [click here](#).



On behalf of our staff, the people we support, and my fellow Trustees, thank you again for your interest in becoming a Trustee.