09.30	Arrival, networking and refreshments	
10.00	Welcome from VODG and housekeeping	Kerry Hamilton, Head of Membership and Operations at VODG
10.05	Introductions	VODG Co-chair Kerry Demner, Head of HR at Hightown Housing Association
		VODG Co-chair Jo Gouldthorpe, Director of People at Aspens
10.15	Organisation design and restructure, including group discussions	Joshua Butt, Principal Consultant at Cordis Bright
11.00	Break	
11.10	Organisation design and restructure, including group discussions conti	n Joshua Butt, Principal Consultant at Cordis Bright and members
12.00	Networking lunch	
12 45	Energiser	VODG Co-chair Kerry Demner, Head of HR at Hightown Housing Association
13.00	Employment Law update	Emma Burrows, Partner at Trowers & Hamilns
13.30	Break	
13.40	Zero hours contracts, including member discussions	Emma Burrows, Partner at Trowers & Hamilns
14.00	Pension salary sacrifice, including member discussions	Trowers and Hamilns and members
14.20	Reflections, member discussions and connections	VODG Co-chair Kerry Demner, Head of HR at Hightown Housing Association VODG Co-chair Jo Gouldthorpe, Director of People at Aspens
14 45	Ideas for the next sessions	VODG Co-chair Kerry Demner, Head of HR at Hightown Housing Association
		VODG Co-chair Jo Gouldthorpe, Director of People at Aspens
14 55	Final round-up	Kerry Hamilton, Head of Membership and Operations at VODG
15.00	End	