

Level of honour	Criteria
Damehood / Knighthood (DBE / KBE)	<ul style="list-style-type: none"> • A pre-eminent <u>national</u> contribution – this is about the person’s impact, and at this level it needs to be completely stand-out in its significance in the sector in its entirety. It will often involve transcending boundaries and bringing together organisations / people / services from dispersed and complex environments. They may have helped with the development of national policy. Their contribution may have been recognised with national / international awards. • Recognised by peer groups as inspirational and significant nationally – the person will be a leader among their peers and set an example to others in the profession. They will have held a prominent national role, and be seen as a leading figure in the sector and represent the sector at national / international level. • Demonstrates sustained commitment – at this level the person will have substantial service and commitment over a long period of time. They will have held a multitude of leadership roles in which they’ve made sustained impacts on a variety of issues.
Commander of the British Empire (CBE)	<ul style="list-style-type: none"> • A prominent <u>national</u> contribution – this person will have taken a conspicuous and distinguished leading role at national level. They will have used their knowledge and expertise to champion adult social care and deliver significant impact in the sector. They will have worked with partners and influenced outside of their own organisation. They may have led on research with national impact, delivered successful national projects, shared best practice, driven forward innovations in practice and led change. They may be, for example, a national chief-exec, president of charity, owner of a national care provider, professor / researcher, a DASS with a national contribution or an exceptional practitioner that influences nationally. • Recognised by peers as a leader – the person will be an acknowledged expert across the sector. • Demonstrates sustained commitment – this person will have a record of substantial service over a long period of time.

Officer of the Order of the British Empire (OBE)	<ul style="list-style-type: none"> • A distinguished <u>regional</u> contribution – this person will have made a major contribution to the region, and it may be known nationally or have affected a wider area. This may involve sharing best practice at regional level, driving forwards improvements in standards. They may be, for example, a director of multiple high-performing services or a DASS. • Stands out to their peers – the person will be recognised as an exceptional leader in the region, and may be starting to be recognised at national level. • Demonstrates sustained commitment – this person will have a long period of good service in the sector, an exceptional track record.
Member of the Order of the British Empire (MBE)	<ul style="list-style-type: none"> • An outstanding and sustained achievement or service in the <u>local community</u> – this person will have made a contribution above and beyond their role expectations to their local community. They likely have over 10 years of exemplary service in a role with management-level responsibility in the sector. They may be innovative in their service design, development, and provision. They may chair or be part of local advisory committees or voluntary bodies. They may work across local boundaries with other organisations and agencies to resolve local issues, share best practice, experience and knowledge. • Stands out as an example to others – this person will be an inspirational local role model, and recognised as exemplary by those they work with.
British Empire Medal (BEM)	<ul style="list-style-type: none"> • A sustained contribution to the <u>local community</u> – this person will often have made a big impact by going above and beyond in a very hands-on service to the local community, and made a sustained commitment over a long period of time. They might be a frontline worker in the adult social care sector or have done charitable / voluntary activity. • Or delivered high-impact work over a relatively short time – the alternative criteria for this level is that the person has done innovative work that has delivered real impact, but which has been relatively short in duration (three to four years) e.g. a specific achievement or project.