

**VOLUNTARY ORGANISATIONS  
DISABILITY GROUP**

**(Company limited by guarantee no. 06521773  
registered charity no. 1127328)**

**REPORT AND FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2010**

**VOLUNTARY ORGANISATIONS DISABILITY GROUP**  
(Company limited by guarantee no. 06521773, registered charity no. 1127328)

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**REPORT AND FINANCIAL STATEMENTS**  
For the year ended 31 March 2010

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**CONTENTS**

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	Page
<b>Legal and administrative information</b>	1
<b>Officers' report</b>	2
<b>Reporting accountants' report</b>	10
<b>Statement of financial activities</b>	11
<b>Balance sheet</b>	12
<b>Notes to the financial statements</b>	13

## VOLUNTARY ORGANISATIONS DISABILITY GROUP

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### LEGAL AND ADMINISTRATIVE INFORMATION

For the year ended 31 March 2010

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#### Membership Organisations

Advance*	National Society for Epilepsy
Affinity Trust	Norwood
Aspire	Outlook Care*
Brandon Trust	Papworth Trust
Camphill Village Trust	Queen Elizabeth's Foundation
Canterbury Oast Trust	RCHL*
Crossroads Care	RNIB
Dimensions	RNID
Elizabeth Fitzroy Support	Scope
Guide Dogs*	SeeAbility
HFT	Self Unlimited
KeyRing	Sense
Leonard Cheshire Disability	SignHealth
Livability	St. Elizabeth's Centre
MacIntyre	Sue Ryder
Martha Trust*	The British Home*
MCCH	The Disabilities Trust
Mencap	The National Autistic Society
National Centre for Young People with Epilepsy	Thomas Pocklington Trust
Multiple Sclerosis Society	Walsingham*

\* Denotes associate non-voting member.

#### Officers

William Mumford	(MacIntyre)	Chair
Mary Bishop	(Livability)	Vice Chair
Graham Faulkner	(NSE)	Vice Chair
Brian Perowne	(HFT)	Treasurer
Lucy Hurst-Brown	(Brandon Trust)	
Anne Roberts	(Crossroads Care)	Appointed 18/09/2009

#### Secretary

John Adams VODG (Tel: 07917 670 509)

#### Registered office

21 Eriskay Gardens  
Westbury  
Wiltshire  
BA13 3GH

#### Reporting accountant

Gotham Erskine LLP  
Friendly House  
52 - 58 Tabernacle Street  
London  
EC2A 4NJ

#### Website:

[www.vodg.org.uk](http://www.vodg.org.uk)

#### Bankers

NatWest Bank  
Westminster Branch  
PO Box 3038  
57 Victoria Street  
London  
SW1H 0HN

## **VOLUNTARY ORGANISATIONS DISABILITY GROUP (company limited by guarantee)**

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### **OFFICERS' REPORT**

**For the year ended 31 March 2010**

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The Officers, who act as directors of the Charity for the purposes of company law and trustees for charity law purposes, submit their annual report and the financial statements of Voluntary Organisations Disability Group For the year ended 31 March 2010. The Officers confirm that the annual report and financial statements comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities (revised 2005)'.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Voluntary Organisations Disability Group (VODG) is a company limited by guarantee (Company number 6521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its Memorandum & Articles of Association and is a Registered Charity (Charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Membership is open to any organisations which are registered Charities and other non-statutory bodies which provide support services to disabled people. Each full member organisation holds one vote. The chief officer of each member organisation is committed to attend meetings and vote on its behalf at meetings of the Charity, but may appoint an alternative representative if unable to attend. The day-to-day business of the Charity is managed by its Officers who are responsible to and elected by the Charity's member organisations.

### **OBJECTIVES AND ACTIVITIES**

The Charity's objects as set out in the Memorandum and Articles of Association are to promote for the public benefit voluntary sector providers of social care support services to disabled people.

Members of the VODG work with more than 700,000 disabled people living throughout the UK – providing services that promote independence, choice and control. VODG members share common values and have a combined annual turnover in excess of £1 billion.

As an umbrella group of voluntary sector providers of social care support to disabled people, the VODG aims to facilitate and promote an environment in which its members can provide high quality services that promote the independence of disabled people.

The VODG with the support of its membership subscriptions and a grant from the Big Lottery Fund:

- seeks to address with Government those issues that affect its members' ability to deliver high quality services to disabled people, using the breadth of members' experience and exposure to illustrate issues pragmatically;
- offers Government and other bodies a means by which providers of support services to disabled people can be consulted in a structured way;
- seeks to lead the sector both in terms of the quality of the services that its members provide and through the strength of their coherent voice;
- engages in research to the benefit of its members and disabled people.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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**ACHIEVEMENTS AND PERFORMANCE**

During the year under review the VODG adopted a three year strategic plan ('One Step Ahead') which describes a vision for the further development of the VODG and a strategy for achieving that vision; achievements and progress during 2009/10 have therefore been informed and driven by that plan which Trustees have kept under regular review.

This plan was 'refreshed' by trustees in February 2010 partly in response to the deteriorating wider fiscal position and the impending general election and confirmed that the theme for the next 12 months would be, 'managing success to date through consolidation.'

Trustees concluded that the VODG continues to: influence the sector; provide members with outstanding information; good networking opportunities and valuable peer group support and that we have been doing these things well but that we should keep our capacity to deliver under review and consider how to maximise future investment in the VODG in order to achieve our objectives. Furthermore our vision that collective rather than individual action is most effective is more important than ever when central policy and local commissioning is under extreme financial strain.

We aim to build on what has already been successful and place most emphasis on:

- Excellent member experience and service.
- Strengthening partnerships.
- Consolidation and delivery of current work plan commitments.
- Growing membership.
- Increasing our public profile.
- High profile "products".

These different aspects of our work are considered in more detail in the sections below.

**Excellent member experience and service**

Whereas previously there were just four main meetings a year activity is now spread throughout the year with VODG meetings of one sort or another most months. In particular the introduction of the three Directors' networks (HR, Finance and Operations) has extended the value of VODG membership, strengthened our networks and helped increase awareness of the VODG's work. Feedback from members includes comments such as:

- *I found yesterday's network meeting the best of such forums I've attended in all the 10 years I've been in the charity sector.*
- *It's so reassuring to hear that others are encountering the same issues.*
- *I look forward to the next meeting being as successful as this one.*
- *I thought that the meeting was very useful and am pleased that this group has been formed.*
- *Thank you for arranging the recent Network meeting, I found it extremely useful.*
- *This was the most useful seminar on TUPE I've attended.*
- *An excellent seminar and directly relevant to some work I want to do in my organisation.*
- *Extremely useful and very well targeted to the social care sector.*

In addition to these 'internal' networks there were several other meetings during the year with:

## **VOLUNTARY ORGANISATIONS DISABILITY GROUP (company limited by guarantee)**

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### **OFFICERS' REPORT**

**For the year ended 31 March 2010**

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- The Rt. Hon Anne McGuire MP in her role of Cabinet Office Advisor on Third Sector Innovation.
- Local Authority Directors of Adult Services (Adass) in order to build understanding.
- RNIB on employment law, with solicitors Bates Wells & Braithwaite.
- The National Audit Office concerning their review of the Pathways to Work programme.
- The Care Quality Commission (QCC) in relation to the new regulatory framework.
- Andrea Rowe, Chief Executive Skills for Care, on the role and value of vocational qualifications in relation to driving-up and assessing service quality.
- The Office of the Public Guardian on the Mental Capacity Act; Lasting Power of Attorney; appointeeship and the difficulties in opening bank accounts for service users.
- Green Paper seminar with presentations from Richard Humphries (The King's Fund) and Andrew Cozens (Local Government Association).
- Anthony Collins Solicitors for a VODG seminar on cost cutting brokers (48 member representatives attended).
- Anne Williams, DH National Director for Learning Disabilities.

As well as these events we also ran several workshops and seminars in order to support members in understanding the new regulatory and compliance framework, and 70 members and guests attended the popular annual dinner.

### **Meetings**

Speakers at members' meetings included:

- Ray Shostak, CBE Head of the Prime Minister's Delivery Unit and Director General of Performance.
- Dr Linda Hutchinson, Director of Registration Care Quality Commission.
- Anne Roberts, Chief Executive Crossroads.
- Carl Emerson, Deputy Director, Institute for Fiscal Studies.
- Mark Luntley, Programme Director, Policy Directorate the Local Government Association.
- Professor Andrew Kerslake, The Institute of Public Care.
- Eilís Lawlor, Head of Valuing What Matters - New Economics Foundation.
- Cathie Williams, Independent policy and strategy consultant.
- The Rt. Hon Anne McGuire MP, Cabinet Office Advisor on Third Sector Innovation.
- Mark Lever, Chief Executive the National Autistic Society.

### **Policy & Information**

The changing regulatory landscape has been a major focus throughout 2009/10. Baroness Young (formerly CQC Chair) and Dr. Linda Hutchinson, CQC Director of Registration both attended members' meetings.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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Throughout this period we supplied members with regular summarised briefing materials of CQC policy as it emerged. The first of these briefings, circulated in May 2009, successfully summarised 175 pages of detailed policy down to 20 pages. This was in addition to the members' weekly policy briefings and other ad hoc briefings and updates distributed throughout the year on a range of subjects, for example; the Independent Safeguarding Authority; the Working Time Directive; The Social Care Green Paper; Members' Pension Survey; and Ordinary Residence. The Department of Health's contingency planning in response to the pandemic influenza threat provided another important focus of our briefings. We receive regular feedback about the quality and usefulness of our briefings:

- *The weekly briefings are wonderful, I appreciate the effort that clearly goes into them and the knowledge I gain is really helpful. (Director of Operations & Development).*
- *We're members of several support organisations, but the VODG's CQC briefing materials are the best that we receive. (Chief Executive).*

The new VODG website was launched in early 2010 and receives an average of 2,000 unique visits per month.

**Requests for guidance**

This is a new trend where members seek information and guidance on specific topics via VODG networks. It has been satisfying to see the level of willingness amongst members to support one another and freely share intelligence and expertise and for the VODG to facilitate this exchange.

**Partnerships**

In April 2009 the VODG was appointed jointly with the National Care Forum (NCF) as a Department of Health (DH) strategic partner and we subsequently appointed two part-time Programme Managers (Gill Boston & Jenny Harlock) to lead the project which aims to build relationships between commissioners and third sector providers at a regional level. A joint VODG/NCF Project Board oversees this work

In 2009 the annual NCF managers conference was run 'in association' with the VODG and invitations were extended to all VODG members.

The VODG also made a joint presentation with the NCF at the National Council for Voluntary Organisations (NCVO) seminar on personalisation – 'From Rhetoric to Reality'. On the same day the NCVO published a report with the same title in which the VODG is credited for its advice. The report's author Jenny Harlock now works as a part-time project manager on the VODG/NCF strategic partnership programme.

The VODG successfully bid for a DH contract to provide fieldwork and consultancy services to support the Joint Strategic Needs Assessment (JSNA) Third Sector Partnership and Engagement Programme work programme. Fiona White (formerly Head of Democratic & Community Engagement at Portsmouth City Council) is leading this work on behalf of the VODG. The aim of this programme is to develop guidance to promote greater third sector and voluntary engagement in the JSNA process.

Additionally the VODG contributed case studies to the English Community Care Association's (ECCA) personalisation report and worked with ECCA/CQC and The Association of Directors of Social Services (Adass) on a 'duplication' protocol with the aim of reducing the regulatory burden on providers.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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The VODG is additionally a member of the Care Providers Alliance – an informal grouping of the leading provider umbrella bodies.

The Social Care Institute for Excellence (SCIE) commissioned the VODG to write a supplement for service managers to their publication, 'Personalisation: a rough guide'. The supplement was jointly branded and well received.

We also worked in partnership with Skills for Care to increase understanding of the National Minimum Data Set and the new qualifications framework. The VODG was represented on the national judging panel for the 2009 Skills for Care/DH Accolades Awards.

**Graduate Training Scheme**

We participated in a new first level management development programme designed to attract, retain and grow future leaders across the charity sector and sponsored one place on this programme as a membership benefit. This programme, managed by Charity Works is a partnership between Advance, Together, The Children's Society, Terrence Higgins Trust, RSPCA and RNID.

**Delivery of work plan commitments**

The work plan provides a delivery framework for the three year strategic plan and is regularly reviewed by trustees; it includes activities grouped under the following priority areas:

- Membership Benefits & Support.
- External Relations.
- Building Profile.
- Growing Membership.
- The DH Strategic Partner Programme.

**Growing membership**

Since introducing associate membership (February 2009) six organisations have joined the VODG as associate members: RCHL; Martha Trust; Advance UK; The British Home; Walsingham; and Outlook Care. Since April 2010 two further organisations have joined as Associate Members, Certitude Support and the Westminster Society for people with Learning Disabilities: additionally Deafblind UK and the Royal London Society for the Blind have joined as full members. Guide Dogs for the Blind converted its membership in 2009/10 to associate member status. We produced a range of publicity materials to promote associate membership and advertised in the national press outlining the benefits of joining the VODG.

We estimate that VODG members already collectively support more than 700,000 disabled people and employ around 60,000 staff, but growing membership remains an important priority for us, in order to increase the strength and authority of our collective voice and to achieve our aim of funding core costs through subscription income.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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**Profile**

The VODG is an active member of a wide range of national special interest groups including:

- The DH Secretary of State's National Stakeholder Forum.
- The DH Social Care Reference Group.
- The DH Third Sector and Social Enterprise Sounding Board.
- The National Market Development Forum.
- Valuing People Now Providers' Forum.
- The CQC Provider Advisory Group.
- The CQC Market Review Group.
- SCIE's 'Get Connected' Advisory Group.
- The Adass/LGA Inter Agency Group.

As well as submitting responses to several government consultations the VODG also assisted the DH with its review of Ordinary Residence guidance.

**"Products"**

In addition to the VODG Personalisation briefing for managers published by SCIE, we also worked with them and Helen Sanderson Associates to develop a providers' on-line personalisation readiness self assessment tool. This will be launched jointly with SCIE in September 2010.

At the VODG meeting in November 2009 we agreed that in the post-election period we would seek to strengthen our relationship and profile with government by producing a report which would 'position' the VODG as a source of progressive ideas about how local and national government can work positively with providers to identify efficiencies and create sustainable solutions.

This report (*Gain without Pain*) written by the Institute of Public Care (IPC) for the VODG will be published in August 2010 and includes case studies from VODG members that demonstrate:

- Services that have been remodelled in partnership with funders and service users leading to improved outcomes.
- Preventative services that demonstrate effective return on the money spent.
- Progressive strategic relationships between funders and providers.

The VODG is extremely grateful to the South East Regional Improvement and Efficiency Partnership for its generous support in helping to fund the costs of producing this report and also to Blanche Jones, Public Affairs and Policy Manager, Sue Ryder, for her advice and support with both this report and also in producing the VODG's response to the Government's Social Care Green Paper in late 2009.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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**FUTURE PLANS**

- To closely engage with and build productive relationships with the new coalition government, by offering a coherent and authoritative 'voice' which accurately represents the views of disabled people and the combined experience of VODG members. Publication of the report, 'Gain without Pain' will be an important milestone in terms of increasing awareness of the VODG across all levels of government.
- Members' seminars planned with Anthony Collins solicitors on TUPE and Practical Issues for Contractors on a Public Sector Outsourcing and also with Trowers and Hamlins on the implications of the Equality Act.
- Launch of the VODG/IPC Report, '*Gain without Pain*,' planned for mid-August.
- Launch of the VODG/SCIE (first phase) providers' on-line personalisation readiness tool.
- Members' seminar on mergers and acquisitions.
- Joint regional policy road shows for VODG/NCF members in Manchester; Leeds; Bristol; Birmingham; and Reading.
- Roundtable discussion with Adass leadership and the Centre for Public Service Partnerships on leveraging assets.
- Members' seminars with the IPC on evidencing and assessing impact and with Trowers and Hamlins on Mergers and acquisitions.

**PUBLIC BENEFIT**

When planning the activities for the year, the Officers have sought to promote for the public benefit voluntary sector providers of social care support services to disabled people in particular but not exclusively by:

- (a) liaising between charities, voluntary organisations, government agencies and other groups on relevant issues;
- (b) educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers;
- (c) identifying needs in the voluntary sector and establishing projects or policies to address them;
- (d) acting as a representative of the voluntary sector in relation to government policies and legislation;
- (e) providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers; With a view to promoting the independence of disabled people who are receiving or who may require social care services and/or other support.

**FINANCIAL REVIEW**

The three year Big Lottery Fund (BLF) grant ended on 31/08/2009. The Trustees are extremely grateful to the BLF for its generous support. The grant funded among other things a full-time policy officer, Samuel Thomas, who has now left the VODG.

**OFFICERS' REPORT**

**For the year ended 31 March 2010**

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Anticipating the end of the BLF grant trustees reviewed membership subscriptions, and brought forward proposals for a new approach to calculating subscription rates for 'full' membership based on total income and a 'flat fee' for associate members. This revision was supported by and introduced to the satisfaction of Members.

At the year end the Group's free reserves were in excess of one year's running costs, which the Officers consider adequate for the Group's needs. The Officers envisage that the organisation will agree a formal reserves policy during 2010-11.

**PREPARATION OF THE REPORT**

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Officers on 16 September 2010 and signed on its behalf by:

WILLIAM MUMFORD  
Chairman

## **Independent examiner's report to the Officers of Voluntary Organisations Disability Group**

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I report on the financial statements for the year ended 31 March 2010 set out on pages 11 to 14.

### **Respective responsibilities of Officers and independent examiner**

As described on page 12 the Officers, who are the board of directors of Voluntary Organisations Disability Group for the purposes of company law, and the trustees for the purposes of charity law, are responsible for the preparation of the financial statements. The Officers consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

Having satisfied myself that the Group is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts (under section 43 of the 1993 Act);
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the Act, as amended); and
- state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Group, and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Officers concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**James Gare ACA DChA**  
Gotham Erskine LLP  
Chartered Accountants & Registered Auditors  
Friendly House  
52 - 58 Tabernacle Street  
London EC2A 4NJ

Date:

**VOLUNTARY ORGANISATIONS DISABILITY GROUP (company limited by guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31 March 2010**

	Unrestricted Funds	Restricted Fund	Total Funds	<i>Total Funds</i>
Note	2010 £	2010 £	2010 £	2009 £
<b>INCOMING RESOURCES</b>				
Grant income - The Big Lottery Fund	-	42,450	42,450	61,844
Member subscriptions	115,975	-	115,975	72,784
Bank interest receivable	294	-	294	4,669
Consultancy fees	8,100	-	8,100	-
<b>TOTAL INCOMING RESOURCES</b>	<b>124,369</b>	<b>42,450</b>	<b>166,819</b>	<b>139,297</b>
<b>RESOURCES EXPENDED</b>				
Management and staffing	2 39,408	39,230	78,638	75,702
Information materials	6,524	9,132	15,656	12,851
Training events	7,011	-	7,011	26,838
Research fees	15,350	-	15,350	18,200
Meetings and events	21,038	-	21,038	13,844
Legal professional and accountancy fees	294	-	294	777
Independent examination fee	1,128	-	1,128	1,104
Office and administration	5,201	-	5,201	6,908
Bank charges	94	-	94	128
<b>TOTAL RESOURCES EXPENDED</b>	<b>96,048</b>	<b>48,362</b>	<b>144,410</b>	<b>156,352</b>
Net income/(expenditure)	28,321	(5,912)	22,409	(17,055)
TOTAL FUNDS AT 1 APRIL 2009	154,287	5,912	160,199	177,254
<b>TOTAL FUNDS AT 31 MARCH 2010</b>	<b>£ 182,608</b>	<b>£ Nil</b>	<b>£ 182,608</b>	<b>£ 160,199</b>

The annexed notes form part of these financial statements

**BALANCE SHEET**  
As at 31 March 2010

	Notes	2010 £	2009 £
<b>CURRENT ASSETS</b> - Cash at bank		<b>185,489</b>	166,109
<b>CREDITORS: amounts falling due within one year -</b> accruals		<b>(2,881)</b>	(5,910)
<b>NET CURRENT ASSETS / NET ASSETS</b>		<u><b>£ 182,608</b></u>	<u><b>£ 160,199</b></u>
<b>FUNDS</b>			
Restricted funds	3	-	5,912
Unrestricted fund: General fund	3	<b>182,608</b>	154,287
		<u><b>£ 182,608</b></u>	<u><b>£ 160,199</b></u>

For the year ended 31 March 2010 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- (i) The members have not required the Group to obtain an audit of its accounts for the year in question in accordance with section 476;
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). They were approved, and authorised for issue, by the directors on 16 September 2010 and signed on their behalf by:-

\_\_\_\_\_  
WILLIAM MUMFORD, Chairman

\_\_\_\_\_  
BRIAN PEROWNE, Treasurer

The annexed notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

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1. ACCOUNTING POLICIES

***Basis of preparation of financial statements***

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2005, applicable accounting standards and the Financial Reporting Standard for Smaller Entities (effective April 2008).

The effects of events relating to the year ended 31 March 2010 which occurred before the date of approval of the financial statements by the Officers has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2010 and the results for the year ended on that date.

***Fund accounting***

General funds are unrestricted funds which are available for use at the discretion of the Officers in furtherance of the general objects of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Group for particular purposes.

***Incoming resources***

All incoming resources are included in the Statement of Financial Activities when the Group is legally entitled to the income and the amount can be quantified with reasonable accuracy. Subscription income is invoiced and accounted for on a financial year basis.

***Resources expended***

Expenditure includes non-recoverable VAT and is accounted for as incurred.

2. STAFFING AND RELATED PARTY TRANSACTIONS

The services of a General Secretary (part-time) were purchased under contract from Ebble Associates Ltd; a (full-time) Policy Officer was seconded to the VODG for part of the year from MacIntyre to whom the related salary costs of £17,450 (2009- £29,686 for a full year) were reimbursed in full. The organisation's Chair (William Mumford), is the Managing Director of MacIntyre. The organisation considers the payments to have been made on normal business terms and have a formal agreement detailing the terms of the secondment.

None of the Officers received any remuneration or were reimbursed expenses during the year (2009 - the same).

**VOLUNTARY ORGANISATIONS DISABILITY GROUP**

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**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2010

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**3. STATEMENT OF FUNDS**

	<b>Brought Forward £</b>	<b>Incoming Resources £</b>	<b>Resources Expended £</b>	<b>Transfers £</b>	<b>Carried Forward £</b>
<b>SUMMARY OF FUNDS</b>					
General Fund	154,287	124,369	(96,048)	-	182,608
Restricted Fund:					
The Big Lottery Fund	5,912	42,450	(48,362)	-	-
	<u>£ 160,199</u>	<u>£ 166,819</u>	<u>£ (144,410)</u>	<u>£ Nil</u>	<u>£ 182,608</u>

The Big Lottery Fund has provided funding for support - in the form of a General Secretary and a Policy Officer and towards the production costs of information materials.